

## Appendix 1

### EDCL Scrutiny Panel - 'A Review of Pathways into Work for Young People' - April 2014

The following table highlights the budget and policy implications being presented by the panel.

<b>Recommendations</b>	<b>Action by</b>	<b>Policy Framework</b>	<b>Resource implications</b>
<p>1. That LA schools be challenged to appoint business mentors and that the Education Department sets up events to bring schools and local employers together. The governors are asked to appoint a responsible link person to act in this co-ordinating role and there should be a report back mechanism for this. Governors' Support at PCC should incorporate business awareness for the appointed link governor.</p>	<p>Mike Stoneman, Strategic Commissioning Manager (Education)/ Anthony Quinn (Senior Governor Support Officer)</p>	<p>Within Budget and Policy Framework (BPF)</p>	<p>On-going work; within existing resources.</p>
<p>2. That articles regularly appear in the council's own publications (Flagship, HouseTalk, and Term Times and the website) to promote and signpost young people (and their parents/carers) to the range of employment and training opportunities.</p>	<p>Alan Cufley, Head of Corporate Assets, Business and Standards/ Mike Stoneman (title as above)</p>	<p>BPF</p>	<p>On-going work, within existing resources</p>
<p>3. PCC's procurement of contracts should have regard to the provision of all appropriate learning and training programmes, such as apprenticeship schemes.</p>	<p>Jon Bell, Head of HR Legal &amp; Performance &amp; Greg Povey, Procurement Manager</p>	<p>Within BPF (but there can be associated costs with apprenticeships)</p>	<p>Several departments are involved in the employment of apprentices</p>

<b>Recommendations</b>	<b>Action by</b>	<b>Policy Framework</b>	<b>Resource implications</b>
4. That a letter be sent to The Secretary of State to raise concerns about these potential barriers that occur to families dependent on benefits and also to address the issues where the young person is struggling to find the initial funding to enable them to attend their placements.	Alan Cufley (title as above)/ Derek Christie, Operations Manager PCMI	BPF	Within existing resources
5. PCC and multi-agency Troubled Families/Positive Family Steps work should continue to promote good parenting skills and parents/carers' engagement with the educational system to improve chances of employment for young people.	James Hill, Troubled Families Co-ordinator	BPF There is some grant funding.	Within existing resources
6. Encouragement should be given to all further educational colleges in the Portsmouth area to give young people opportunities to retake exams in core subjects (English & Maths) to help enhance their employability.	Mike Stoneman (title as above)/ Lyn Exley, Post 16 Education Adviser	Part of new government funding formula for post-16 provision	On-going work, within existing resources
7. All parts of the City Council should be aware of, and give support to, the New Belongings Project for care leavers to its conclusion and beyond, to build on its success. A report on this should be taken to the Cabinet Member for Children & Education to highlight the outcomes of the scheme.	Stephen Kitchman, Head of Children's Social Care & Safeguarding/ Tessa Bailey, Interim Commissioning Manager (CSC & Safeguarding)	Whilst some time-limited funding was attracted this work was mainly contained within existing resources	Review report suggested for September 2014